

Moses Lake Irrigation and Rehabilitation District
Special Board Meeting
August 21, 2024

MLIRD General Manager Position

The purpose of the August 21, 2024 Special Board Meeting of the Moses Lake Irrigation and Rehabilitation District was for all of the Board of Directors to discuss the final candidate for the MLIRD General Manager position. The MLIRD Directors present were President Bailey, Vice President Teals, Director Dexter, Director Perry, and Director Ketterer. Legal Counsel Brian Iller attended via-telephone. The meeting took place at 4:00 PM in the MLIRD boardroom. The record shows the Pledge of Allegiance was recited. The record indicates this meeting was recorded.

Director Perry made a motion to approve the agenda. Director Dexter seconded the motion. The motion carried unanimously.

EXECUTIVE SESSION

The Board went into Executive Session at 4:10 PM for approximately 20 minutes to evaluate the qualifications of an applicant for public employment as authorized by RCW 42.30.110 (1)(g). Possible action may be taken after Executive Session. The expected time to return to Regular Session was approximately 4:30 PM.

The Board entered back into Regular Session at 4:30 PM.

MLIRD General Manager Position

President Bailey stated the Board has been through a process of negotiations for the salary and benefits etc. for the General Manager position and has prepared an offer for Mr. Sam Castro who has tentatively agreed upon the Board's approval to start the General Manager position on September 16, 2024. The Board of Directors have all had an opportunity to review the terms of the employment agreement.

Director Dexter stated the Board had several great candidates who applied and believes that Mr. Sam Castro is an excellent candidate and choice for MLIRD.

Director Ketterer thanked Warren Merritt with Prothman Company for their efforts in helping MLIRD with the hiring process of the new General Manager. He believes that engaging with Prothman Company at a reasonable expense was a smart and financially responsible move on behalf of MLIRD and the ratepayers.

Director Perry also stated he is glad that the Board of Directors chose to use a professional search for candidates and also feels all of the final candidates were really great. By using Prothman Company, MLIRD was able to choose a candidate with an incredible background and would endorse moving forward with Mr. Sam Castro as the new General Manager.

Director Dexter made a motion to employ Mr. Sam Castro as the Moses Lake Irrigation and Rehabilitation District General Manager effective September 16, 2024. Vice President Teals seconded the motion.

Director Dexter thanked MLIRD staff Beth Yonko and Taylor Drew for their superior job of bringing MLIRD through the last three years and for being faithful to MLIRD.

The motion carried unanimously.

President Bailey also thanked MLIRD staff Beth Yonko and Taylor Drew for their loyalty and dedication to MLIRD and the ratepayers.

Vice President Teals also thanked President Bailey for his last three years who spent a great deal of his own personal time and effort to keep the District going.

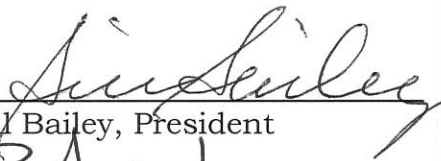
Legal Counsel Brian Iller also stated the MLIRD Board is lucky to have MLIRD staff Beth Yonko and Taylor Drew who have held the fort down the last few years and will be huge assets of knowledge and experience for the new General Manager Sam Castro.

Director Perry thanked President Bailey and MLIRD staff Beth Yonko and Taylor Drew for holding the organization together. He believes MLIRD is going to move forward and grow tremendously.

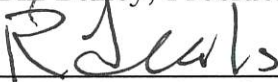
Director Dexter also thanked President Bailey for stepping up as acting Director and put in countless hours of his personal time and effort for the last three years.

ADJOURNMENT

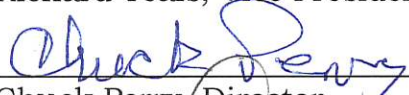
The meeting was adjourned at 4:39 PM.



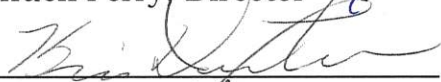
Bill Bailey, President



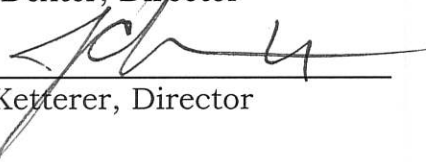
Richard Teals, Vice President




Chuck Perry, Director



Kris Dexter, Director



Joe Ketterer, Director

By: 

Secretary to the Board of Directors