

### **CALL TO ORDER**

At 5:30 PM, President Teals called the October 14, 2025 Regular Board Meeting of the Moses Lake Irrigation and Rehabilitation District to order. The record shows that President Teals, Vice President Ketterer, Director Dexter, Legal Counsel Brian Iller and Executive Manager Sam Castro were present. Director Dart attended via-teleconference. The record shows the Pledge of Allegiance was recited. The record indicates that this meeting was recorded.

### **APPROVAL OF THE AGENDA**

President Teals called on the board members to approve the agenda. Director Dexter made a motion to approve the agenda. Vice President Ketterer seconded the motion. The motion carried unanimously.

### **APPROVAL OF CONSENT AGENDA**

President Teals called on the board members to approve the consent agenda. The consent agenda consisted of the meeting minutes from the 09/09/25 Regular Board Meeting, and 10/01/25 Special Board Meeting, Bills/Checks (#19702 - #19745) and Rehabilitation Voucher #1000289 totaling \$404,360.37 and Irrigation Voucher #1000289 totaling \$64,206.10. Vice President Ketterer made a motion to approve the consent agenda. Director Dexter seconded the motion. The motion carried unanimously.

### **MLIRD EXECUTIVE MANAGER BOARD REPORT**

Executive Manager Sam Castro gave a brief update on the monthly business of the District.

### **EXECUTIVE SESSION**

The Board went into Executive Session at 5:40 PM to discuss with legal counsel the legal risks of a proposed action or current practice as authorized by RCW 42.30.110 (1)(i)(iii). Possible action may be taken after Executive Session. The expected time was 20 minutes, and the Board was to return approximately at 6:00 PM.

The Board entered back into Regular Session at 6:00 PM.

The Board went into Executive Session at 6:00 PM to discuss with legal counsel to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee as authorized by RCW 42.30.110 (1)(g). Possible action may be taken after Executive Session. The expected time was 5 minutes, and the Board was to return approximately at 6:05 PM.

President Teals entered back into the boardroom at 6:05 PM to extend Executive Session by 5 minutes. They were to return to Regular Session at approximately 6:10 PM.

President Teals entered back into the boardroom at 6:10 PM to extend Executive Session by 5 minutes. They were to return to Regular Session at approximately 6:15 PM.

The Board entered back into Regular Session at 6:15 PM.

Vice President Ketterer made a motion to apply the 2025 CPI adjustment of 4% to Executive Manager Sam Castro's existing salary effective immediately with no retroactive impact. Director Dexter seconded the motion. The motion carried unanimously.

### **ACTION ITEMS**

Executive Manager Sam Castro stated MLIRD had two Director positions open for the 2025 Election year, Position #1 and Position #4. As of October 6, 2025 at 5:00 PM, both Position #1 and #4 had each only one person who filed a declaration of candidacy by submitting a petition of nomination to the MLIRD office. Therefore, it will not be necessary to hold an election this year. Vice President Ketterer made a motion to declare Board Position #1 to Mr. Fred Meise and Board Position #4 to Mr. Richard Teals. Director Dexter seconded the motion. The motion carried unanimously.

Vice President Ketterer made a motion to approve the 2026 Rehabilitation and Irrigation Budget and 7 year Capital Facility Plan. Director Dexter seconded the motion. The motion carried three to one with Director Dart opposing the motion.

Vice President Ketterer made a motion to approve the 2026 Assessment Methodology. Director Dexter seconded the motion. The motion carried three to one with Director Dart opposing the motion.

### **DISCUSSION ITEMS**

Executive Manager Sam Castro stated he has been addressing members of the public and the Bylaws and Governance Policy states that "All comments shall be made to the entire Board and not to any single member nor to staff." Executive Manager Sam Castro will avoid addressing the public in the future. President Teals stated the Board will respond to public comments.

Executive Manager Sam Castro stated the 2026 Equalization Roll is electronically on file at the MLIRD office for the public to view.

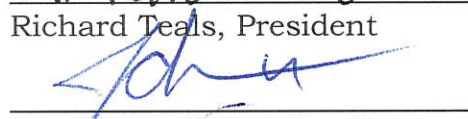
### **PUBLIC COMMENTS**

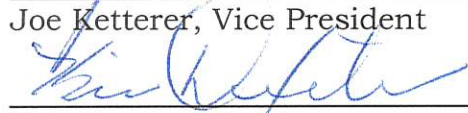
Glen Zuger stated he feels the 77% increase to the ratepayers for 2026 is excessive and believes the lake is not good as it is full of weeds and green slime. Executive Manager Sam Castro noted that the 2026 Budget was approved within the threshold allowable by the law. Although he values the input of the ratepayers, it is his duty as the Executive General Manager to design programs and manage the public's funds. Director Dexter mentioned that MLIRD did not assess the ratepayers for three years and are at a point where new equipment is needed to perform the duties of MLIRD, purchasing the MLIRD building, more funding for aquatic herbicide, and many other things.

### **ADJOURNMENT**

Vice President Ketterer made a motion to adjourn the meeting. Director Dexter seconded the motion. The motion carried unanimously. The meeting was adjourned at 6:33 PM.


  
Richard Teals, President

  
Joe Ketterer, Vice President

  
Kris Dexter, Director

  
Chuck Perry, Director

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Samuel Dart, Director

By:   
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Secretary to the Board of Directors  
Sam Castro, C.P.O.